

MEETING OF THE REGIONAL GOVERNING BOARD

Friday, March 22, 2024 9:30 a.m. - 12:00 p.m.

REGION 3 BEHAVIORAL HEALTH SERVICES 4009 6TH AVE., SUITE 65 KEARNEY, NE

The Mission of Region 3 Behavioral Health Services is to foster recovery and resiliency for individuals and their families who experience a behavioral health challenge.

MINUTES

1. Welcome and Introductions Rich Nelson welcomed everyone and called the meeting to order at 9:30 a.m.

2. Roll Call

Roll Call was taken by Jean Starman.

Present:	Excused:
Adams – Lee Hogan	Garfield – Jerome Zulkoski
Buffalo – Bill Maendele	Loup – Donna Steckel
Clay – Ivan Fintel	Absent:
Custer – Tammy Kleeb	Blaine – Craig Thompson
Furnas – Dennis Tegtman	Franklin – Josh Johnson
Hall – Gary Quandt	Greeley – Jordan Foltz
Hamilton – Richard Nelson	Kearney – Larry Landstrom
Harlan – Chris Schluntz	Also Present:
Howard – Jessie Urbanski	Tiffany Gressley – Region 3 Behavioral Health Services (BHS)
Merrick – Carolyn Kucera	Kerry Slaymaker – Region 3 BHS
Nuckolls – Jerry Grove	Suzanne Davis – Region 3 BHS
Phelps – Theresa Puls	Kayl Dahlke – Region 3 BHS
Sherman – Kenneth Kaslon	Norah Renner – Region 3 BHS
Valley – Helen Cullers	Jean Starman – Region 3 BHS
Webster – Trevor Karr	
Wheeler – Roy Plugge	

3. Review of Open Meetings Act

The Open Meetings Act sign is posted in the meeting room. Advanced publicized notice of this meeting was placed in the Kearney Hub, the Grand Island Independent and the Hastings Tribune.

- 4. Comments from the Public There were no comments from the public.
- 5. Approval of Agenda

Motion by Theresa Puls to approve the agenda, seconded by Jessie Urbanski, motion carried.

- Approval of January 26, 2024 Meeting Minutes Motion by Bill Maendele to approve the January 26, 2024 meeting minutes, seconded by Gary Quandt, motion carried.
- 7. Executive Committee Report

Rich Nelson reported that the Executive Committee met on March 22, 2024 at 8:30 a.m. The committee reviewed and approved the Region 3 Expenditure Report July 1, 2023 - February 29, 2024. The following Region 3 policies were reviewed and approved: Naloxone Use (new policy), Original Fit Period and Extended Fit Period, Termination, Resignations, Final Pay, Insurance, Vacation Leave, Sick Leave and Fit Period Performance Evaluation (new evaluation).

Rich explained that Region 3 has received a letter from their attorney stating that Region 3 Behavioral Health Services can conduct virtual meetings in an emergency situation. Rich added that it is beneficial, and our goal, to meet in person when possible.

8. Region 3 Fiscal Reports

a. FY24 Year-to-Date Network Expenditures

Kerry Slaymaker reviewed a handout, *Region 3 Behavioral Health Services Network Expenditures July 1, 2023 – February 29, 2024.* Mental Health services expended 54% of the budgeted amount for FY24 with 67% of the fiscal year elapsed. Several services are right on track for expenditures with the time of fiscal year elapsed such as Assertive Community Treatment and Medication Management – Youth. The expenditures for Outpatient Psychotherapy – Youth trended upward so funds will be shifted into this service.

Some services, such as Crisis Inpatient Youth, Inpatient Post Commitment Treatment Days and Sub-Acute Inpatient Hospitalization show 0% expenditures. Most of these services have a small budget amount that serves as a placeholder, which allows us access to the funds and the ability to transfer funds into those services if needed.

Substance Use Disorder services expended 48% of the budgeted amount for FY24 with 67% of the fiscal year elapsed. Inpatient Post Commitment Treatment Days shows -42% paid. This reflects a Network Provider audit finding to result in a payback or a funding change if someone was Medicaid eligible and then determined to be Region 3 eligible. Outpatient Psychotherapy Youth has trended upward with 84% of the funds expended. Supported Housing WC (Women and Children) Housing Vouchers expended 93% of the budget and a Budget Shift will be completed in March 2024.

Grand Total paid out for FY24 - \$7,287,222 or 52% of the budgeted amount with 67% of the year elapsed.

Kerry stated that a Request for Proposal is to be released next week for an expansion of the Crisis Stabilization Unit (CSU) in Hall County. The expansion will increase the number of beds available at the CSU and add a Social Detox component and a Medically Monitored Withdraw Detox component. Funds for the project will come from the projected \$2.5 million remaining in the FY24 budget. The goal is to have the expansion project completed and in place prior to July 1, 2024.

Work is being completed on a Request for Proposal (RFP) for a short-term residential service in the Adams County area. Region 3 submitted the RFP to the Division of Behavioral Health and is waiting for their approval to release it. The short-term residential service is designed to help alleviate a consistent waitlist and provide a short-term residential option that is closer to home for individuals in Region 3.

Kerry reviewed Other Reinvestment Projects, which has expended 13% of the grant funds with 56% of the year elapsed. The grant funds operate on a different timeframe than our fiscal year. Funding for the Other Reinvestment Projects is available through September 2025. Mental Health First Aid has expended 100% of the funding. This allows additional individuals to facilitate Mental Health First Aid trainings. Some schools have purchased Signs of Suicide (SOS) Curriculum, which will be reflected on the March 2024 expenditures report.

Kerry asked if there were any questions regarding the FY24 Year-to-Date Network Expenditure Report. No questions were asked.

Motion made by Ivan Fintel to approve the FY24 Year-to-Date Network Expenditure Report, seconded by Jerry Grove. A Roll Call vote commenced.

Lee Hogan - Yes Craig Thompson - Absent Bill Maendele - Yes Ivan Fintel - Yes Tammy Kleeb - Yes Joshua Johnson - Absent Dennis Tegtman - Yes Jerome Zulkoski - Excused Jordan Foltz - Absent Gary Ouandt - Yes Rich Nelson - Yes Chris Schluntz - Yes Jessie Urbanski - Yes Larry Landstom - Absent Donna Steckel - Excused Carolyn Kucera - Yes Jerry Grove - Yes Theresa Puls - Yes Ken Kaslon - Yes Helen Cullers - Yes Trevor Karr - Yes Roy Plugge - Yes

b. FY24 Contract and Shift Ratifications

Kerry Slaymaker referred to a handout, *Region 3 Behavioral Health Services Contract Ratifications by Regional Governing Board*, which includes contracts signed by Tiffany Gressley since the Regional Governing Board (RGB) meeting on January 26, 2024. Tiffany receives the contracts electronically, signs and returns them to the Department of Health and Human Services/Division of Behavioral Health. The contracts are then signed by the RGB Chairperson and brought to the Regional Governing Board for ratification. This is the process approved by the RGB.

• FY24 Budget Shift 3/19/24 - \$120,911 Funds were moved into services that were trending upward from their budgeted amount.

Motion made by Theresa Puls to approve the FY24 Contract and Shift Ratifications, seconded by Helen Cullers. A Roll Call vote commenced. Lee Hogan - Yes Craig Thompson - Absent Bill Maendele - Yes

Ivan Fintel - Yes Tammy Kleeb - Yes Joshua Johnson - Absent Dennis Tegtman - Yes Jerome Zulkoski - Excused Jordan Foltz - Absent Gary Quandt - Yes Rich Nelson - Yes Chris Schluntz - Yes Jessie Urbanski - Yes Larry Landstom - Absent Donna Steckel - Excused Carolyn Kucera - Yes Jerry Grove - Yes Theresa Puls - Yes Ken Kaslon - Yes Helen Cullers - Yes Trevor Karr - Yes Roy Plugge - Yes

9. Opioid Settlement Funds Update

Norah Renner, Region 3 Grant Coordinator, reviewed a handout, *Region 3 Behavioral Health Services National Opioid Settlement Funds Report as of February 29, 2024*. A total of \$1,187,390.35 has been received as of February 29, 2024 with a total of \$35,964.80 expended. A total of \$1,151,425.55 remains.

Norah reviewed a handout with a timeline outlining activities associated with Opioid Settlement Funds beginning June 14, 2023 and running through June 2024. Norah has hosted several Opioid Committee meetings. Attendees included individuals who work in the area of prevention, recovery and treatment from opioid and stimulant misuse. Meeting discussions included identification of local needs and how attendees would like to apply Opioid Settlement Funds in their communities. An online draft grant application was completed with plans to post it on the Region 3 website in January 2024. However, unexpected changes took place at a State Advisory Committee meeting held December 6, 2023. Norah explained that Tony Green, Director of the Division of Behavioral Health (DBH), stated that the Advisory Committee does not have the authority to enter into contracts for statewide needs assessments or for projects received in the Request for Proposal that was released by the Advisory Committee. Tony Green also referred to geographic regions instead of the Behavioral Health Regions. He referred to the geographic regions as the structure for how the settlement dollars would be dispersed. Norah stated that this was a significant change that left the Regions questioning if, or when, the Behavioral Health Regions would receive any additional settlement funding. The grant application process was postponed because the funding allocation amount for the first round of applications was unknown. A State Remediation Advisory Committee meeting was held on February 28, 2024 where discussion took place regarding the allocation of six million dollars to be split among the six behavioral health regions. The meeting lost quorum so attendees could not vote on any agenda items.

Norah explained that currently, Region 3 plans to determine an allocation amount and post the online grant application on the Region 3 website in April. The grant application will be posted and remain open for 30 days. Grant applications will be reviewed in May and funds are scheduled to be awarded in June 2024.

Discussion took place. Several Governing Board members expressed frustration regarding changes within the original process that was put in place, including removing the State Advisory Committee's authority to take action and make decisions.

Tiffany Gressley added that Senator Vargas introduced legislation that would change how Opioid Settlement Funds would be distributed. Some funds are to go back to the State of Nebraska for projects they determine. The latest amendment includes \$2.5 million to be distributed to the Regional Behavioral Health System, in which Region 3 would receive approximately 11%. Disbursement of funds would also be provided go to the Nebraska State Patrol, health care facilities and local public health departments.

Kerry Slaymaker stated that, originally, Region 3 was expecting to receive \$16 million over the course of 18 years. Now, we may receive \$1 million, and potentially, \$250,000 per year. Kerry said the proposed changes significantly alter Region 3 plans and course of action.

Tiffany added that Norah has done a great job coordinating the grant process and activities. Her work is appreciated.

10. Presentation of FY23 Region 3 Impact Report

Tiffany Gressley referred to the *Region 3 Behavioral Health Services Impact Report Fiscal Year 2023* and reviewed all areas. The report highlights activities and services provided to help improve resiliency and promote recovery for individuals and support healthy communities. Detailed information was provided in the areas of Fiscal Management, Network Management and System Coordination, Behavioral Health Participant and Family Coordination, Professional Partner Program, Youth System of Care, Emergency Community Support Program, Housing Coordination, Prevention System Coordination and Suicide Prevention.

A total of \$13,850,666 was expended in four areas with the following expenditure breakdown:

- Direct Services 70.8%
- System Enhancement 17.3%
- System Coordination 7.0%
- Regional Administration and Network Management 4.9%

The Impact Report lists the Region 3 Network Providers and the services they provide. During FY23, a total of 4,060 individuals (unduplicated count) were served by the Region 3 Behavioral Health Services Network. A total of 7,520 individuals (duplicated count) were served including 6,562 (87.3%) adults and 958 (12.7%) youth.

The Impact Report includes the Community-Based Prevention Coalitions in the Region 3 Behavioral Services service area.

A question was asked about the process used when an individual comes to the Region 3 office seeking assistance. Tiffany explained that a Youth Resource Coordinator and an Adult Resource Coordinator is assigned for each day of the week and visits with individuals who come to the office inquiring about services. The Resource Coordinator determines if the person is eligible to receive Region 3 services. If not Region 3 eligible, the person is given resources and options to help them with their situation.

11. Presentation of the FY25 Regional Budget Plan

a. Overview, Network Management and System Coordination Budget Information Tiffany Gressley thoroughly reviewed a handout, *Regional Budget Plan July 1, 2024 – June 30, 2025*. The purpose of the Regional Budget Plan is to ensure that the Region 3 Behavioral Health System promotes accountability, maintains adequate capacity, and focuses on delivering effective trauma-informed, co-occurring capable mental health and substance use disorder services. Development of the Budget Plan includes the four areas of Performance, Effective Services, Data, and Allocation of Resources. Funding decisions were made in support of a comprehensive array of services and activities. Tiffany reviewed the Region 3 System Priorities. Region 3 maintains regional administrative and network management functions to ensure our system is working well for the individuals who use it. Tiffany reviewed the FY25 Budget Planning Process; a timeline of events from December 29, 2023 through July 10, 2024.

b. FY25 Budget Information

Kerry Slaymaker explained that a \$15 million cut was made from Program 038, which includes the six Behavioral Health Regions for FY25. The Region 3 reduction is \$2,169,276. Amendments introduced to restore some funding failed to pass in the legislature.

Kerry shared that the timing of the budget cut is especially unfortunate, as Workforce Stabilization Grants have allowed organizations to fill many vacant behavioral health positions. As a result, we were optimistic that waitlists would decrease, as organizations were able to serve more individuals. In addition to the budget cut, a 2% unfunded rate increase is in place. Essentially, we pay a higher rate for unit-based services with less money.

Based on the reduction of funds, Kerry drafted three different potential budget plans. Kerry and Tiffany reviewed them and decided on a plan that continues to provide a variety of needed behavioral health services in Region 3. Many factors were considered to determine where to apply the budget cuts, including past, present and projected service utilization data, Medicaid eligibility, protection of expense-reimbursement services and protection of all services to avoid eliminating any particular service. Kerry will inform Network Providers about their new allocation amounts and will revise their budgets accordingly. The same criteria used to reduce Network Providers' budgets was also applied to Region 3 provided services, which also sustained a budget cut.

Kerry referred to a handout, *Region 3 Behavioral Health Services FY25 Regional Budget Plan, FY25 Compared to FY24, March 2024*, and reviewed it in detail. Figures in parentheses represent a budget decrease. Figures without parentheses represent a budget increase. Services with one asterisk denote Medicaid eligible services. Services with two asterisks denote designated/restricted state or federal funds. For example, Housing funds are to be used for housing services only. Coordinated Specialty Care - First Episode Psychosis is a federally funded program and funds can only be used for this service.

Mental Health services for the FY25 Budget Plan show a decrease of \$1,385,849.

Substance Use Disorder services for FY25 show a decrease of \$835,072.

Grand Total FY25 Budgeted Amount: \$11,672,976.

A question was asked about where the \$15 million from the Behavioral Health budget will be moved.

Kerry stated that the funding is to go to the Lincoln Regional Center (LRC) to hire 110 employees in various positions including nurses. Funding to maintain the cost of the additional staff is unclear. LRC is a challenging environment to work in, which makes staffing difficult. Hiring bonuses and/or increased salaries may make it difficult for community-based facilities to compete.

c. Behavioral Health Advisory Committee Recommendation Gary Quandt reported that the Region 3 Behavioral Health Advisory Committee (BHAC) met on March 21, 2024 where Kerry Slaymaker presented the Region 3 Behavioral Health Services FY25 Budget Plan. Gary stated that the Behavioral Health Advisory Committee unanimously voted to adopt the FY25 Regional Budget Plan as presented by Kerry Slaymaker and

recommended it to the Region 3 Regional Governing Board.

d. FY25 County Match Status Update

Kerry Slaymaker referred to a handout, *Region 3 Behavioral Health Services FY25 Preliminary County Tax Match, March 22, 2024, Based on July 1, 2023 Estimated U.S. Census Population Figures.* Funding allocations are based on the population of each county and adjusted annually based on census data. FY25 County Match assessments are similar to the FY24 County Match assessments.

Kerry added that Buffalo County provides \$25,000 for the Buffalo County Jail Diversion Program and Hall County contributes \$18,000 for a Substance Use Prevention Program. This funding is applied, which reduces the county match for each county.

e. Motion to Approve FY25 Regional Budget Plan

Rich Nelson referred to a handout, *Region 3 Governing Board for Behavioral Health Services*, *Resolution #1*, which pertains to the FY25 Budget approval and a handout, *Region 3 Governing Board for Behavioral Health Services*, *Resolution #2*, which pertains to the County Tax Match Approval.

Resolution #1 was read aloud by Jean Starman.

RESOLUTION #1

WHEREAS, the Regional Governing Board for Region 3 Behavioral Health Services met on March 22, 2024 for the purpose of conducting the business of the Governing Board and reviewing and approving the FY 2025 Region 3 Budget Plan for behavioral health services.

WHEREAS, it is the intent of the Regional Governing Board that the behavioral health services in Region 3 be enhanced through the utilization of a balanced system of behavioral health services and supports that are responsive to the needs of and accessible to children, adults and families residing and/or working in the Region 3 service area and communities who are implementing substance abuse prevention activities.

NOW THEREFORE BE IT RESOLVED that the Regional Governing Board for Region 3 Behavioral Health Services approves the attached Region 3 FY 2025 Budget Plan for the period of July 1, 2024 through June 30, 2025.

DATED and approved this 22nd day of March 2024.

BY Rich Nelson Chairperson, Region 3 Governing Board

Motion made by Bill Maendele to approve the FY25 Region 3 Budget Plan Resolution #1, and authorize the Region 3 Governing Board Chairperson to sign the FY25 Region 3 Budget Plan Resolution #1, seconded by Ken Kaslon, motion carried. A roll call vote commenced. Lee Hogan - Yes Craig Thompson - Absent Bill Maendele - Yes Ivan Fintel - Yes Tammy Kleeb - Yes Joshua Johnson - Absent Dennis Tegtman - Yes Jerome Zulkoski - Excused Jordan Foltz - Absent Gary Quandt - Yes Rich Nelson - Yes Chris Schluntz - Yes Jessie Urbanski - Yes Larry Landstom - Absent Donna Steckel - Excused Carolyn Kucera - Yes Jerry Grove - Yes Theresa Puls - Yes Ken Kaslon - Yes Helen Cullers - Yes Trevor Karr - Yes Roy Plugge – Yes

A question was asked about what happens if the \$15 million budget cut is restored and put back into Program 038. Kerry stated that we would amend the budget and complete contract amendments. Then, we would bring it back to the Governing Board at the May 24, 2024 Regional Governing Board meeting or, if needed, schedule a special meeting.

Resolution #2 was read aloud by Kerry Slaymaker.

RESOLUTION #2

WHEREAS, the Regional Governing Board for Region 3 Behavioral Health Services met on March 22, 2024 for the purpose of conducting the business of the Governing Board and reviewing and approving the FY 2025 Region 3 Budget Plan for behavioral health services.

WHEREAS, it is the intent of the Regional Governing Board that the behavioral health services in Region 3 be enhanced through the utilization of a balanced system of behavioral health services and supports that are responsive to the needs of and accessible to children, adults and families residing and/or working in the Region 3 service area and communities who are implementing substance use prevention activities.

NOW THEREFORE BE IT RESOLVED that the Regional Governing Board for Region 3 Behavioral Health Services approves the total county tax match for FY 2025 in the amount of \$650,971, which is the same as the amount requested for FY 2024.

DATED and approved this 22nd day of March 2024.

BY ______ Rich Nelson Chairperson, Region 3 Governing Board

Motion made by Theresa Puls to approve the FY25 County Match Contributions Resolution #2 as read aloud by Kerry Slaymaker, and authorize the Region 3 Governing Board Chairperson to sign the FY25 County Match Contributions Resolution #2, seconded by Tammy Kleeb, motion carried. A roll call vote commenced.

Lee Hogan - Yes Craig Thompson - Absent Bill Maendele - Yes Ivan Fintel - Yes Tammy Kleeb - Yes Joshua Johnson - Absent Dennis Tegtman - Yes Jerome Zulkoski - Excused Jordan Foltz - Absent Gary Quandt - Yes Rich Nelson - Yes Chris Schluntz - Yes Jessie Urbanski - Yes Larry Landstom - Absent Donna Steckel - Excused Carolyn Kucera - Yes Jerry Grove - Yes Theresa Puls - Yes Ken Kaslon - Yes Helen Cullers - Yes Trevor Karr - Yes Roy Plugge – Yes

12. Quality Improvement Report

a. FY24 2nd Quarter Quality Improvement Report

Kayl Dahlke reviewed all areas of a handout, *FY2024 Network Quality Improvement Plan: Performance Measurement and Reporting – Second Quarter Report October 1, 2023 – December 31, 2023.* This tool is designed to improve and sustain identified satisfaction, access and performance measures for the Region 3 Behavioral Health Services Network. The "N" number shows the number of individuals applicable for each of the measures. Kayl stated that Region 3 performed very well with the established goals. The Region 3 service area currently has twenty-two pharmacies participating in the Naloxone Distribution Program, which is well above the target goal of ten pharmacies.

b. Region 3 FY24 Stakeholder Survey Results

Kayl Dahlke reviewed a handout of the Region 3 Stakeholders Satisfaction Survey Results FY24. The survey was sent to approximately one hundred people and twenty-seven surveys were completed and returned. All satisfaction survey questions received a rating above 90%.

Kayl thanked those who completed and returned the survey.

13. Regional Administrator's Report

a. Legislative Update

Tiffany Gressley stated that LB 1355, introduced by Senator Vargas, pertains to Opioid Settlement funds and how they would be distributed. The latest data showed \$2.5 million to be distributed to the Regional Behavioral Health System and Region 3 would receive a percentage of that amount.

Senator Fredrickson proposed a budget amendment to retain \$12 million of the \$15 million to be cut from Program 038. The bill failed to advance beyond the second round of debate.

Tiffany explained that the Regional Behavioral Health Authorities have asked Senator Fredrickson to introduce two Interim Studies during the legislative interim.

One study involves looking at the timeframe involved with receiving Division of Behavioral Health (DBH) approval for proposed projects. For example, the Request for Proposal (RFP) for the Crisis Stabilization Unit Expansion Project started in November 2023 and Region 3 received final approval to release the RFP in March 2024. Tiffany said that we would like to have discussions to identify challenges and determine what can be done differently to improve and expedite the process. Tiffany added that Region 3 is willing to provide reports to the legislature directly so senators can hear from both DBH and Region 3.

A second study involves the Department of Health and Human Services to examine the successes, needs and challenges of the overall behavioral health in Nebraska, including the Regional Behavioral Health Authorities.

Region 3 is looking at hosting a meeting to discuss the behavioral health system in Region 3. Region 3 area senators, RGB members and Network Providers would be invited. The year 2024 marks 50 years since the legislature created the Nebraska Behavioral Health System, which could provide an opportunity to host an event where we can develop relationships with lawmakers and educate people about the importance of our Behavioral Health System and the individuals we serve.

b. Virtual Meetings Update

Tiffany Gressley shared the Region 3 attorney was contacted regarding the ability to conduct virtual Regional Governing Board (RGB) meetings if necessary. Region 3 has received written documentation that states we can conduct a virtual RGB meeting in an emergency.

c. Direct Deposit-Mileage Reimbursement

Tiffany Gressley explained that mileage reimbursement for Regional Governing Board meeting attendance can be made by direct deposit if the Governing Board prefers this method of reimbursement. The Executive Committee discussed it and recommended the direct deposit method. Discussion took place and all governing board members agreed that mileage payments made via direct deposit are an efficient and money saving method. Kerry Slaymaker will send all Governing Board members a form to complete to move forward with the process. March mileage payments will be in the form of a mailed check. Future reimbursement payments will be made via direct deposits.

d. Policies

Gary Quandt asked about Region 3 policies that would protect an employee and/or a Governing Board member in the event of an allegation. Tiffany Gressley stated that several Region 3 policies are in place, including Grievance, Workplace Harassment, Conflict of Interest, Equal Employment Opportunity/Non-Discrimination and Incident Report, as well as a Risk Management Plan for internal controls. Gary asked that the Region 3 attorney look into the matter to ensure the policies provide adequate protection. Tiffany said she will ask the Region 3 attorney to review the policies after the FY25 Budget work is completed.

Gary asked if there is a procedure in place that outlines the steps to report an allegation to Law Enforcement. Tiffany responded that there is a process in place but will review the current procedures and ask the attorney to look at all relevant policies and forms and to advise on any further preparations.

14. Other Business

A question was asked if the October 25, 2024 Regional Governing Board meeting could be rescheduled because a Nebraska Intergovernmental Risk Management Association (NIRMA) Conference in Kearney is scheduled for the same day. Alternate dates for the October meeting will be included on the May 24, 2024 agenda.

15. Date of Next Meeting

May 24, 2024 9:30 a.m. – 12:00 p.m. Region 3 Behavioral Health Services 4009 6th Ave, Suite 65 Kearney, NE Remaining Meetings for 2024

• August 23

• October 25

16. Adjourn

Motion by Gary Quandt to adjourn the March 22, 2024 meeting, seconded by Dennis Tegtman, motion carried. Rich Nelson adjourned the meeting at 12:10 p.m.